

## Discover why these 119 North Bay companies are Best Places to Work in 2025

*North Bay Business Journal has released profiles of its 2025 Best Places to Work winners, celebrating 119 companies from Marin, Napa, Solano, Sonoma and Lake counties that earned high marks for employee support, professional development and commitment to community.*

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This year's special 20th anniversary edition honors 119 members of the business community whose employees commented on what makes their workplace special, from strength in collaboration, to support for the community, to a vibrant company culture.

These employers from Marin, Napa, Solano, Sonoma and Lake counties earned the highest marks in their employee surveys and demonstrated tremendous levels of support to their employees and to best practices in the workplace.

We look forward to seeing you in person at our celebration Sept. 9, at the Graton Resort and Casino along with our exclusive presenting partner, Exchange Bank, and our Gold partners, Trope Group and the YMCA; and and Silver Partner: Western Health.

**Allison Gibson, North Bay Business Journal Editor**

### ***Hennessy Advisors***

*Hennessy Advisors is as dedicated to making money for clients as it is to providing a workplace people look forward to going to every morning.*

*"The link between employee satisfaction and company success is clear. With an average employee tenure of nearly 15 years, we've clearly built a positive work culture at Hennessy," Chief Operating Officer and President Teresa Nilsen said. "The fact that we have such a collaborative approach between our departments is what sets us apart in our industry."*

*Hennessy Advisors is a publicly traded investment manager that was established in 1989.*

*All but five of the 23 employees work in the North Bay, with the main local office in Novato.*

*Salaries start at \$75,000 a year. Benefits include a health plan, company contribution to the 401(k) and equity compensation.*

*Promoting from within occurs whenever possible.*

*Continued →*

*The company also is big on giving back to the community and encourages employees to do so as well.*

*“We like to say that our company is our people because that is the truth of how our organization is successful,” Nilsen said. “We find that this culture of open communication and collaboration helps in navigating challenges, especially during time of market volatility.”*

Full List of Winners below:

## 2025 winners

1. [Abbey, Weitzenberg, Warren & Emery](#)
2. [Adobe Associates](#)
3. [Advanced Security Systems](#)
4. [All Weather Architectural Aluminum](#)
5. [Anova](#)
6. [Arrow Benefits Group](#)
7. [ARS Roofing & Gutters](#)
8. [Bank of Marin](#)
9. [Becoming Independent](#)
10. [Beyers Costin Simon](#)
11. [Blentech Corporation](#)
12. [Boisset Collection](#)
13. [Canal Alliance](#)
14. [Carlile Macy](#)
15. [Catholic Charities of Northwest California](#)
16. [Central Valley](#)
17. [Child Parent Institute](#)
18. [Chop's Teen Club](#)
19. [Coldwell Banker Brokers of the Valley](#)
20. [Community First Credit Union](#)
21. [Community Matters](#)
22. [Community Support Network](#)
23. [Corcoran Icon Properties](#)
24. [Dal Poggetto & Company LLP](#)
25. [DesCor Builders](#)
26. [DH Wine Compliance](#)
27. [Dickenson Peatman & Fogarty Law](#)
28. [Dillwood Burkel & Millar LLP](#)
29. [Distinguished Vineyards](#)
30. [Earthtone Construction Inc.](#)
31. [Eleven Engineering](#)
32. [Exchange Bank](#)
33. [Fairweather & Associates](#)
34. [Federated Indians of Graton Rancheria](#)
35. [Food For Thought Food Bank](#)
36. [Friedemann Goldberg Wargo Hess LLP](#)
37. [Friedman's Home Improvement](#)
38. [Gary Farrell Vineyard and Winery](#)
39. [GC Micro Corporation](#)
40. [General Dynamics Ordnance and Tactical Systems](#)
41. [George Petersen Insurance Agency](#)
42. [Ghilotti Bros. Inc.](#)
43. [Ghirardo CPA](#)
44. [GMH Builders](#)
45. [Goodwill Industries of the Redwood Empire](#)
46. [Graton Resort & Casino](#)
47. [Gusmer Enterprises Inc.](#)
48. [Harv 81 USA Inc.](#)
49. [Healdsburg Lumber Company](#)
50. [Heffernan Insurance Brokers](#)
51. [Hennessy Advisors](#)
52. [Hilton Garden Inn-Sonoma County Airport](#)
53. [Hogan Land Services](#)
54. [IDEX](#)
55. [Intervine Inc.](#)
56. [Joanna's Nannies LLC](#)
57. [Kiosk](#)
58. [Kirby Construction Company Inc.](#)
59. [KLH Consulting Inc.](#)
60. [Landesign Construction & Maintenance Inc.](#)
61. [Lark Rexall Drugs Inc.](#)
62. [Linkenheimer CPAs & Advisors](#)
63. [M.A. Silva Corks USA](#)
64. [Marin Humane](#)
65. [Mike's Bikes](#)
66. [MKM & Associates Structural Engineering](#)
67. [Mr. Rooter Plumbing of Sonoma County](#)
68. [North Bay Credit Union](#)
69. [North Marin Community Services](#)
70. [Nova Group Inc.](#)
71. [O'Brien Watters & Davis LLP](#)
72. [Oliver's Market](#)
73. [Ongaro and Sons](#)
74. [Park Avenue Catering](#)
75. [Parkpoint Health Clubs – Santa Rosa, Sonoma, Healdsburg](#)
76. [Peju Winery](#)
77. [PEP Housing](#)
78. [Pepperwood Foundation](#)
79. [Perry, Johnson, Anderson, Miller & Moskowitz](#)
80. [Petaluma Health Center](#)
81. [Peterson Mechanical](#)
82. [Poppy Bank](#)
83. [Professional Program Insurance Brokerage](#)
84. [PsychStrategies](#)
85. [Quattrocchi Kwok Architects](#)
86. [Redwood Credit Union](#)
87. [Redwood Empire Food Bank](#)
88. [Redwood Empire Schools' Insurance Group](#)
89. [Scott Laboratories](#)
90. [Scott Technology Group](#)
91. [Sequoia Senior Solutions](#)
92. [Serres Corp.](#)
93. [Serres Ranch](#)
94. [Simpson Sheet Metal](#)
95. [Siyan Clinical Corporation](#)
96. [Smith Dollar PC](#)
97. [Spaulding McCullough & Tansil LLP](#)
98. [Snoopy's Home Ice](#)
99. [Soiland Co. Inc.](#)
100. [Somerston Estate](#)
101. [Sonoma Clean Power Authority](#)
102. [Sonoma Jet Center](#)
103. [Sonoma Technology](#)
104. [St. Francis Winery & Vineyards](#)
105. [Star Staffing](#)
106. [Summit Engineering Inc.](#)
107. [Summit State Bank](#)
108. [Summit Technology Group](#)
109. [TLC Child and Family Services](#)
110. [TLCD Architecture](#)
111. [Traditional Medicinals](#)
112. [Visions Management](#)
113. [Vivalon](#)
114. [W. Bradley Electric LLC](#)
115. [West Coast Fire & Water](#)
116. [Willow Creek Wealth Management](#)
117. [WRA Inc.](#)
118. [Wright Residential](#)
119. [WX Brands](#)